



# SAFEGUARDING POLICY FOR THE PROTECTION OF VULNERABLE ADULTS

(November 2025)

Hartlepool Sportability Club (Charity No. 1057160)

Website: [www.hartlepoolsportabilityclub.co.uk](http://www.hartlepoolsportabilityclub.co.uk)

## INTRODUCTION

**Hartlepool Sportability** is committed to ensuring people's individual rights and freedoms are protected and promoted through eliminating neglect, abuse, exploitation, harassment and discrimination. In order to achieve this **Hartlepool Sportability** has devised this policy to clarify acceptable and non-acceptable levels of care. Consequently, this policy explains what amounts to abuse and who it aims to protect. This policy needs to be shared with and understood by all volunteers/staff/members joining the organisation.

## RECRUITMENT

All reasonable steps will be taken to ensure unsuitable individuals are prevented from having any involvement with **Hartlepool Sportability** and the recruitment procedures will include a Criminal Records Bureau Disclosure for all new personnel with access to vulnerable adults.

All prospective employees/volunteers should be 'interviewed', for volunteers this need not be a formal interview. **Hartlepool Sportability** will ensure that all employees/volunteers have appropriate qualifications and training.

Should any concerns arise following a Criminal Records Bureau Disclosure then this will be passed onto the Management Committee.

All new employees/volunteers will go through a probation and induction process, including relevant training. Ongoing training and supervision will ensure all employees/volunteers are adequately supported. Any concerns about an employee/volunteer should be passed on to the Chair of the Management Committee.

## VULNERABLE ADULTS ABUSE

The abuse of vulnerable adults constitutes a clear infringement of their rights and freedoms as citizens. This policy aims to protect vulnerable adults who are at risk of all forms of abuse. We wish to ensure that vulnerable adults receive a safe, sound and supportive service by identifying, investigating, and preventing such abuse.

**Hartlepool Sportability** is committed to promoting equality of opportunity for all members of our community.

- It is every adult's right to live in safety and to be free from abuse or fear of abuse from others.
- It is every adult's right to live an independent life based on self-determination and personal choice.
- An independent life style may involve risk for vulnerable adults.
- When a situation arises in which a vulnerable adult reports abuse, or an adult is thought to be at risk of abuse, we will react quickly in a co-ordinated manner to help them to overcome these difficulties.

We recognise that people are discriminated against on the basis of many factors

The Committee