



CODE OF CONDUCT

(November 2025)

Hartlepool Sportability Club (Charity No. 1057160)

Website: www.hartlepoolsportabilityclub.co.uk

INTRODUCTION

Hartlepool Sportability Club is committed to providing a safe, inclusive, and enjoyable sporting environment for all members, volunteers, coaches, and visitors. This Code of Conduct outlines the standards of behaviour expected by everyone involved with the club, whether taking part in activities, spectating, volunteering, or representing the club in any capacity.

By becoming a member, coach, or volunteer, you agree to follow this Code and uphold the values of **respect, inclusion, teamwork, and fairness**.

GENERAL CONDUCT

All individuals associated with Hartlepool Sportability Club are expected to:

- Treat others with **dignity, respect, and kindness**, regardless of age, ability, gender, race, religion, or background.
- Demonstrate **sportsmanship**, both in victory and defeat.
- Support and encourage fellow members to reach their potential.
- Take pride in the club's positive reputation and act responsibly at all times.
- Follow instructions from coaches and volunteers for health, safety, and wellbeing.

MEMBERS

Members are expected to:

- Arrive on time for sessions and take part to the best of their ability.
- Respect the rights, dignity, and worth of all participants.
- Avoid using language or behaviour that is abusive, threatening, or discriminatory.
- Report any concerns or unsafe behaviour to a coach or committee member.
- Adhere to all safety rules, including appropriate dress and footwear.

- Look after club equipment and facilities.

COACHES AND VOLUNTEERS

Coaches and volunteers are expected to:

- Act as **positive role models** and uphold the highest standards of conduct.
- Maintain appropriate boundaries with all members.
- Hold relevant qualifications and keep safeguarding and first aid training up to date.
- Prioritise the welfare and wellbeing of participants at all times.
- Communicate clearly, calmly, and respectfully.
- Encourage enjoyment and participation, not just performance.
- Challenge poor behaviour or discrimination immediately and report it where necessary.

PARENTS, GUARDIANS, AND CARERS

Parents, guardians, and carers are expected to:

- Encourage and support participation in a positive way.
- Ensure members attend sessions on time and are collected promptly.
- Inform coaches or staff of any medical or support needs.
- Refrain from negative or disruptive behaviour during sessions.
- Respect decisions made by coaches and officials.

SAFEGUARDING AND EQUALITY

The club is committed to creating a safe environment for all.

Any concerns regarding welfare, discrimination, bullying, or harassment must be reported immediately to the club's **Welfare Officer, Glynis Hansen**, at **hartlepoolsportabilityclub@gmail.com**.

All members, volunteers, and coaches are expected to follow the club's:

- **Safeguarding Policy**
- **Equality, Diversity, and Inclusion Policy**
- **Photography and Video Policy**

HEALTH AND SAFETY

Everyone involved in the club shares responsibility for safety by:

- Following all health and safety guidance provided by coaches and the venue.
- Reporting hazards, accidents, or unsafe behaviour immediately.
- Using equipment correctly and with care.

- Respecting any restrictions or adaptations in place for accessibility or safety reasons.

BREACHES OF CONDUCT

Failure to comply with this Code of Conduct may result in:

- Verbal or written warnings.
- Temporary suspension from club activities.
- Termination of membership (as per the Club Constitution).

Serious breaches, such as harassment, abuse, or endangerment of others, will be reported to the appropriate authorities.

AGREEMENT

By taking part in Hartlepool Sportability Club activities, you agree to uphold this Code of Conduct and represent the club in a respectful, supportive, and inclusive manner.